

## Authority Board of Directors Takes Next Step to Buy Nation's First 220 mph Trains

[ Article originally appeared in [www.calmatters.org](http://www.calmatters.org) ]

**WHAT YOU NEED TO KNOW:** On the heels of a nearly \$3.1 billion federal investment for California's high-speed rail project, the board's action brings the state one step closer to securing clean, green, fast and reliable electrified high-speed trains.

The California High-Speed Rail Authority's (Authority) Board of Directors is moving the project closer toward bringing electrified high-speed rail service to California by approving the release of a Request for Proposals (RFP) to industry for the nation's first 220 mph electrified high-speed trains.

The Authority will now solicit proposals from Alstom Transportation, Inc., and Siemens Mobility, Inc., the two prequalified shortlisted firms announced in January. The shortlist of these firms emerged from the Request for Qualifications approved by the Board in August of 2023.

With proposals due in the fall, the Authority hopes to award a contract by the end of the year.

This procurement is possible in part due to the recent record federal grant awarded to the Author-

ity in December which, included funding for new electric trains. In accordance with federal funding, trainset procurement will be Buy America compliant. Trainset design will be informed by formal feedback from hundreds of stakeholders.

The Authority's work to date has created more than 13,000 construction jobs, mostly in the Central Valley.

The Authority has begun work to extend the 119 miles currently under construction to 171 miles of future electrified high-speed rail from Merced to Bakersfield. There are currently more than 25 active construction sites in the Valley, with the Authority having

also fully environmentally cleared 422 miles of the high-speed rail program from the Bay Area to Los Angeles County. For the latest on high-speed rail construction, visit [www.buildhsr.com](http://www.buildhsr.com).

The button below links to recent video, animations, photography, press center resources and latest renderings. Files are all available for free use, courtesy of the California High-Speed Rail Authority.

**SOURCE:** <https://hsr.ca.gov/2024/04/11/news-release-authority-board-of-directors-takes-next-step-to-buy-nations-first-220-mph-trains/>

**"Today's board action continues our urgent march to put federal dollars to work, creating new industries and economic opportunity around high-speed rail. By the end of this year, we will know who will build California's first high-speed trains, setting the course for better, more accessible rail travel in California."**

— Tom Richards,  
Authority Board Chair

### What this contract will fund:



**6** Total trainsets capable of operating at 220 mph and tested up to 242 mph



Including, two prototype trainsets to support testing and trial running



**4** trains for passenger operations in the 171-mile Merced to Bakersfield section

## Californians get hacked all the time. The state's top cybersecurity job is vacant

[ Article originally appeared in [www.calmatters.org](http://www.calmatters.org) ]

By Khari Johnson, CalMatters

You might think the home of Silicon Valley would rush to hire a cybersecurity chief, but you'd be wrong: California has left its top cybersecurity post vacant for nearly two years.

A spokesperson said there is no current timeline for Gov. Gavin Newsom to appoint anyone for the position, commander for the Cybersecurity Integration Center.

"We are a target," as a tech industry leader, the most populous state in the country, one of the busiest ports in the world, and the fifth largest economy in the world, said former cybersecurity integration center commander Jonathan Nunez in a video posted to YouTube two years ago. He took the helm in June 2020 and was the last commander appointed by Newsom, leaving the position in June 2022.

State officials say the vacancy hasn't hampered the state's ability to respond to threats, but ex-

perts outside the state government are concerned that an acting commander is spread thin.

The commander job entails assisting law enforcement agencies with criminal investigations and safeguarding California's economy and critical infrastructure. Other job duties include maintaining a security operation center that disseminates actionable information to all state entities, forming public and private partnerships, and developing state cybersecurity strategy. The commander is paid a salary of up to \$187,000 a year.

The challenge of a position like cybersecurity commander is it's not a matter of public or media interest until something goes wrong, said Dan Schnur, a former spokesperson for Gov. Pete Wilson who now teaches political communication at the University of Southern California and University of California, Berkeley. There's no set timeline for appointments and depends almost entirely upon the urgency to fill the job and quality of applicants, but in his experience, taking more than a year to appoint is an unusually long amount of time.

"Either they're going through a painstaking process to pick the right person or it slipped through the cracks and there's no way to know which of the two it is," he said. "Unless you find a unicorn who's willing to forego that kind of financial compensation in exchange for public service, you're already starting out with a compromise."

There have been four full-time commanders prior to the current acting commander.

Keith Tresh was appointed by former Gov. Jerry Brown and acted as commander from 2016 to 2018. He is now chief information security officer at consultancy firm AMEG. Mario Garcia served as acting commander from 2018 to 2020 and now works as state coordinator for the U.S. Department of Homeland Security's Cybersecurity and Infrastructure Security Agency. Jonathan Nunez was appointed by Gov. Newsom in 2020 and now works as an analyst at consultancy firm Gartner. David Lane served as acting commander for an unspecified period of time in 2022. Deputy Director of homeland security Tom Osborne is also the acting commander.

Tresh previously served as chief information security officer for the states of California and Idaho and was the first Cybersecurity Integration Center commander. He said he jumped at the opportunity because the job acts as a second set of eyes for public institutions like city and county governments, not just the state of California.

"We helped school districts and regional transit authorities when they had breaches," he said. "That's why I think it's absolutely a perfect position to continue on."

Cyber attacks on public institutions like local governments, hospitals, and school districts are on the rise. Hospitals and health care providers are still recovering from a ransomware attack that affected payment processing for Change Healthcare, which processes roughly half of all health care claims and payments nationwide.

The Cybersecurity Integration Center receives reports when a school district, state agency, or private company experiences a data breach. The center also receives threat reports from federal

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# CALIFORNIA SUB-BID REQUEST ADS

## SCC ELECTRIC INC.

1301 Grant Ave, Suite B, Novato, CA 94945  
Phone: 415-769-1461 • Fax: 415-209-0228 • E-Mail: [mike@sceelectricinc.com](mailto:mike@sceelectricinc.com)

Certified DVBE, DBE, MBE, SBE, LBE, WBE Contractors are encouraged to bid.

Project Name:  
Stanford Sierra Camp  
130 Fallen Leaf Rd.  
South Lake Tahoe, CA 96150

### Scope Of work:

Construction of a Generator Building complete with a 30 kW diesel generator and associated electrical components, controls, structural elements, architectural features, and mechanical HVAC work. Work also includes grading, surface protection and BMP improvements associated with the building construction.

Subtrades Needed: Concrete, CMU wall, Structural Steel, Roofing, Siding, HVAC

Bids Due: **May 1, 2024 @ 12:00 PM**

### Bid Documents:

PlanetBids Portal: <http://www.planetbids.com/portal/portal.cfm?CompanyID=21516>

### DropBox Folder:

[https://www.dropbox.com/scl/fo/slnxiqkqzkgknrufox344/AFiuPNh\\_wXTv2LgaWd6mFU?rkey=bopy73ifnynv011fm3oh5trkb&dl=0](https://www.dropbox.com/scl/fo/slnxiqkqzkgknrufox344/AFiuPNh_wXTv2LgaWd6mFU?rkey=bopy73ifnynv011fm3oh5trkb&dl=0)

### Participation Goals: DBE

Please Contact Michael Thomas at [mike@sceelectricinc.com](mailto:mike@sceelectricinc.com) for contract documents

Please Submit All Proposals To: Michael Thomas [mike@sceelectricinc.com](mailto:mike@sceelectricinc.com)

For More information please call 415-769-1461

## Tutor Perini

Over a century of excellence

### INVITATION FOR BIDS

Tutor Perini Corp. (TPC) is seeking qualified bidders including, but not limited to, certified **DBEs, SBEs & DVBEs**, for the following scope of work on **RFP No. 0212 Inglewood Transit Connector Project**.

Drawings / Specifications / Insurance Requirements

(Contractors Controlled Insurance Program) as well as Scope (Bid Package) are available upon request.

### TPC is requesting bids for the following trades including but not limited to:

Survey, Demolition, Reinforcing Steel, Concrete, Masonry, Structural Steel, Miscellaneous Metals, Ornamental Metals, Waterproofing & Damproofing, Insulation, Roofing, Exterior Metal Wall Panels, Fireproofing, Firestopping, Expansion Joints, Doors, Frames & Hardware, Glass & Glazing, Louvers & Vents, Metal Studs & Drywall, Tile & Stone, Acoustical Treatment, Resilient Flooring, Terrazzo, Painting & Coatings, Signage, Elevators & Escalators, Fire Suppression, Plumbing, Mechanical & HVAC, Clear & Grub, Earthwork, Piling & Caissons, Asphalt Paving, Pavement Markings, Concrete Flatwork, Hardscape, Landscaping & Irrigation, Utilities, Graphic Design and Printing, Marketing, Outreach, Training, Employment Services, Catering Companies, Maintenance Companies, Janitorial Services, Security Companies and other trades to help meet the DBE and small business goals

Requests for information regarding Bid Package:

Email: [estimating.bids@tutorperini.com](mailto:estimating.bids@tutorperini.com)

Corporate Phone Number: (818) 362-8391

Day of Bid Phone Number: (818)362-0443

Fax: (818) 364-8030

Pre-Bid Conference: Meetings via video conference or telephone can be scheduled upon request.

**Bids are due on Friday, May 17, 2024**

Address bids to: **Tutor Perini Corporation**  
15901 Olden Street, Sylmar, CA 91342  
Attention: Tim Sarre

Project Goals include: 17% DBE

In addition to the request for participation from DBEs, we request non-DBE subcontractors provide lower-tier DBE participation. Quotations must be valid for the same duration as specified by Owner for contract award. Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute TPC's Standard Subcontract Terms and Conditions including the insurance requirements.

Assistance to DBE subcontractors and DBE suppliers in obtaining bonding, lines of credit, or other capital financing is also available through the DOT Bond Assistance Program at (800) 532-1169.

Please contact our DBE Program team via email at [estimating.bids@tutorperini.com](mailto:estimating.bids@tutorperini.com) with any questions or for assistance.

TPC, in its sole and absolute discretion, may reject any and all bids, or accept a bid or combination of bids, if any in its sole and absolute judgement will under all circumstances best serve the project's interest. In the event that the successful Bidder fails to execute the Contract, TPC reserves the option to accept the bid of the next lowest/qualified Bidder within ten (10) calendar days from such default.

TPC is an Equal Opportunity Employer

## SWINERTON



### Notification of Prequalification Process Qualified Subcontractors and Suppliers Requested

Swinerton Builders, representing California State University, Long Beach (CSULB) as their Construction Manager, invites trade contractors with and without design/design assist capabilities to prequalify by submitting qualifications for the contract noted below.

**TASK ORDER CONSTRUCTION AGREEMENT FOR MULTIPLE PROJECTS, TOCA 011  
CSU Long Beach Campus 1250 Bellflower Blvd., Long Beach, CA 90840**

**Deadline for prequalification packages: May 3, 2024  
\$30 million dollars' worth of Potential Projects**

BKS Remodel	Remodel existing office, conference room and shop space. Potential ADA upgrades for path of travel and existing elevators and restrooms.
KIN Gender Neutral Locker Room	Convert existing space into multi stall locker room.
Beachside Fire Alarm Phase 1	Replace and upgrade existing FA system.
Beachside Fire Alarm Phase 2	Replace and upgrade existing FA system.
Beachside - Atlantic Kitchen	Remodel existing space for student use of kitchen.
Beachside - Atlantic Apartment	Convert and remodel existing space into apartment.
Beachside Pacific Apartment	Convert and remodel existing space into apartment.
CDC Child Development Renovation	Classroom, office and playground improvements. Includes code modifications and repairs.
Sustainability Center	Central Plant upper deck renovation; hardscape, pavers, roofing, low voltage and shade structures.
KIN Life Fit Remodel	Approximately 16,000 s.f. renovation of a fitness gym, studios and labs.
Unidentified Projects	Potentially multiple projects; parking lot repairs, parking structure repairs, office/classroom remodels, tenant improvements, etc.
BKS Remodel	Remodel existing office, conference room and shop space. Potential ADA upgrades for path of travel and existing elevators and restrooms.

**The trade packages designated: All CSI Divisions 1 thru 33 –, including but not limited to:** Demolition, Abatement, Clean-up, Surveying, Landscape & Irrigation, Concrete, Site Concrete, Pavers, Masonry, AC Paving, Striping, Misc. Metals, Sheet Metal, Millwork, Rough Carpentry, Waterproofing, Roofing, Framing & Drywall, Doors/Frames & Hardware, Glass & Glazing, Floor Coverings, Wall Coverings, Painting, Acoustical Ceilings, Toilet Partitions, Theater Seating, Signage, Wheel Chair Lifts, Elevators, Underground Utilities, Fire Sprinkler, Plumbing, HVAC, Audio Visual, Kitchen Equipment, Specialties, Electrical, Telecom, Fire Alarm, etc.

This solicitation also seeks subcontractors with design-build and design-assist capabilities for fire alarm, fire sprinklers, shade structures/canopies, MEP trades and such.

Swinerton Builders and CSULB will evaluate the prequalification packages and then approve qualified responders to be on the final bid list. No bid will be accepted from a contractor that has failed to meet the prequalification requirements.

**Mandatory DVBE & SBE Participation:** CSULB and Swinerton Builders have set a mandatory participation level of **6% DVBE** and **25% SBE** for this Contract. Therefore, we encourage DVBE and SBE subcontractors to participate in this bidding effort.

This project is subject to prevailing wage and the CM's prequalification requirements.

Prequalification packages can be obtained by contacting: Veronica Miguel

If you have any questions, please contact Veronica Miguel, [vmiguel@swinerton.com](mailto:vmiguel@swinerton.com) 213.896.3400



## PUBLIC LEGAL NOTICE ADVERTISEMENTS



### GOLDEN GATE BRIDGE HIGHWAY & TRANSPORTATION DISTRICT NOTICE INVITING BIDS

The Golden Gate Bridge, Highway and Transportation District (District) seeks bids for Contract No. 2024-F-004, Scheduled Dry-docking and Capital Improvements for MS San Francisco. Interested Bidders must submit bids by way of upload to the District's Procurement Portal: <https://ggbhdt.bonfirehub.com> by May 31, 2024, at 2:00 p.m., PT, at which time bids will be publicly opened and read.

Requests for approved equals, modifications or clarifications of any requirement must be submitted in writing by Friday, May 10, 2024, at 4:00 p.m., PT.

The Bid Documents are available for download on the District's Procurement Portal. In order to download and respond to posted solicitations, Proposers will need to register. Once registered, to download the documents:

1. Go to the District's Procurement Portal: <https://ggbhdt.bonfirehub.com>.

2. Under "Action" column of "Open Public Opportunities" page, click on "View Opportunity" next to desired Project.

3. Scroll down to "Supporting Documentation" section to download documents.

For general questions regarding this Contract, please contact Johnathan Lucas, Contracts Officer, at +1-415-923-2091.

/s/ Johnathan Lucas, Contracts Officer

Dated: 04/26/2024

4/25/24

**CNS-3807856#**

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### Contact Info:

1160 Battery Street East, Suites #100, San Francisco, CA 94111

Email: [sbe@sbeinc.com](mailto:sbe@sbeinc.com) • Website: [www.sbeinc.com](http://www.sbeinc.com)

Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255

**Publisher of Small Business Exchange weekly newspaper**



## CALIFORNIA SUB-BID REQUEST ADS



**Owner:** Gilead Science, Inc.  
**Project Name:** New Research Center  
**Lab Location:** Gilead's Foster City Campus

### ADVERTISEMENT FOR PARTICIPATION FROM QUALIFIED WBE/MBE/VBE/DBE SUBCONTRACTORS & SUPPLIERS

#### PROJECT NOTICE

McCarthy Building Companies, Inc. (MBC) will submit a bid for the New Research Center Lab project and is seeking qualified WBE, MBE, VBE and DBE subcontractors and suppliers to submit bids and quotations. The bid date is May 17th by 5:00 PM. Interested first tier subcontractors must be prequalified with MBC prior to the bid date.

A virtual pre-bid/outreach conference will be held on April 29th, 2024, from 1:00 -2:00 PM to provide general information about this project, answer questions, and provide an opportunity for interested WBE/MBE/VBE/DBE subcontractors, suppliers, and vendors to network with MBC and other interested subcontractors. If you are interested in receiving a meeting invitation, please contact Michelle Nolen.

MBC is requesting quotes for the following but not limited scopes of work:

Metal Decking; Metal Fabrications; Prefab Stairs; Decorative Metals and Stairs; Finished Carpentry/Casework; Fireproofing; Sheet Metal Flashing; Expansion Control Systems; Doors, Frames, and Hardware; Overhead Coiling Doors & Grilles; Interior Glass & Glazing; Plaster; Tiling; Acoustical Ceilings; Polished Concrete; Resilient & Carpet Flooring; Terrazzo Flooring; Resinous Flooring; Painting; Signage; Miscellaneous Specialties; Toilet Compartments; Demountable Partitions; Special Doors; Window Washing Systems; Lab Casework and Lab Equipment; Window Treatments; Controlled Environment Rooms Fire Suppression; Plumbing; HVAC; Building Management Systems; Electrical; Telecom / LV Systems; Security Systems; Grading & Paving; Pavement Markings; Site Concrete; Unit Pavers; Landscaping & Irrigation; Site Utilities

#### GENERAL PROJECT DESCRIPTION OF WORK

The New Research Center ("NRC331") Lab is a 5-story, 182,000 sf building located on the site of an existing 20,737 sf office building at 331 Lakeside Drive on Gilead's Foster City Campus. The existing office building on the site will be demolished to make way for the NRC331 project's construction. When complete, the NRC331 project will provide a workplace for scientists; designed to promote collaboration between various scientific groups.

#### For further information regarding this project please contact:

McCarthy Building Companies, Inc.  
1265 Battery St., 3rd Floor San Francisco, CA 94111  
Contact: Michelle Nolen, [mfnolen@mccarthy.com](mailto:mfnolen@mccarthy.com) or  
Dan Crosby, [dcrosby@mccarthy.com](mailto:dcrosby@mccarthy.com)

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## Dream Big

A Small Business Empowerment Forum

Be a part of the Dream Big Small Business Empowerment Forum on May 23 at the City Club of LA. This event is all about empowering women and minority-owned small businesses in California, with a focus on bridging the income gap in government contracting and supplier diversity.

Dream Big will kick off with Breaking Barriers Town Hall, an engaging audience-driven conversation with some of the most influential leaders about the state of supplier diversity. Then attendees can look forward to the Beyond Certification presentation, offering strategies on crafting winning proposals using the DARE methodology.

Participants will enjoy a fast-paced networking luncheon served with gourmet sandwiches and more.

Dream Big concludes with Boost, an exciting Pitch-Off opportunity for 10 small business owners to compete for \$500 by showcasing how it will benefit their business.

Throughout the forum, attendees can explore small business contract opportunities, access valuable resources, receive certification assistance, and engage with small business advocates from our sponsors.



Secure your spot now as space is limited. >

#### Sponsors



#### Partners



Dream Big, produced by



## Californians get hacked all the time. The state's top cybersecurity job is vacant

### Continued from page 1

agencies such as the Federal Bureau of Investigation, the Cybersecurity and Infrastructure Security Agency, and the Department of Homeland Security.

Former Gov. Jerry Brown created the cybersecurity agency in 2015 to operate within the governor's Office of Emergency Services. It works with the Department of Technology to investigate and report incidents and helps restore operations after an attack. Director Liana Bailey-Crimmins told CalMatters in an interview in February that her agency works closely with the office of emergency services to address the needs of the state as they fill key positions so they never miss a step.

A spokesperson for the governor's Office of Emergency Services said Osborne is serving as acting commander while the governor carries out a nationwide search for a qualified candidate.

Over the course of the past month CalMatters repeatedly asked details about data breach reports and compliance with additional duties assigned to the commander and cybersecurity integration center by a five-year cybersecurity plan approved in 2021 but received no comment.

The last time the state compiled a report detailing the kinds of data breaches, number of records compromised, and number of Californians affected in cyber attacks was back in 2016, before the cybersecurity integration center existed.

CalMatters reached out to the office of Attorney General Rob Bonta for the latest data breach report. The attorney general's office referred CalMatters to the cybersecurity center, which did not share new information but said it would post new data publicly later "this spring."

After audits found that state agencies were woefully unprepared for cyber attacks, California Assemblymember Jacqui Irwin, a Democrat from Thousand Oaks, coauthored a 2018 law that made the Cybersecurity Integration Center a permanent state agency and required development of a state cybersecurity strategy. Irwin, who is also chairperson of the Assembly cybersecurity committee, told CalMatters in a statement that finding a new commander has not been easy.

"The state has struggled to recruit and retain cybersecurity specialists, just as many businesses have, with their skill set in high-demand," she said.

### Competition with private sector

Former state cybersecurity employees told CalMatters they think it's difficult for the cybersecurity center to keep commanders because the pay is less than for similar jobs in the private sector. State employees may treat an acting commander — who will be in the job temporarily — differently than a commander appointed by Newsom.

A former cybersecurity center employee who spoke to CalMatters on background for fear of professional reprisals said the biggest issue with the position is lack of real authority; the commander has limited capacity to act and hold people accountable.

Public agencies, especially in California, are major targets for cybercriminals seeking confidential information or just want to cause panic, said Steven Ward, a cybersecurity fellow at center-right think tank R Street Institute and former digital forensics examiner for law enforcement agencies in Sacramento.

Ward said the vacancy is reflective of a number of trends: First, the cybersecurity threat landscape moves quickly, and public agencies move slowly. Second, it mirrors a larger cybersecurity

workforce shortage. California has the second-highest in the U.S., according to a 2022 report by the nonprofit International Information System Security Certification Consortium.

Third, public agencies can't compete with pay and benefits offered by private companies. Another 2022 study found that the private sector pays 14% more than government agencies. The pay gap creates a situation in which entry-level employees are responsible for guarding highly sensitive systems. It's hard to say what the consequences of the vacancy are, but since the center develops the state cybersecurity strategy and is a hub for sharing attack threat information and how to patch vulnerabilities, Ward said he's worried that the acting director might be spread too thin.

"It definitely needs to be filled," he said. "It's important that this type of work continues without interruptions."

**SOURCE:** <https://calmatters.org/economy/technology/2024/04/california-cybersecurity-commander/>

# CALIFORNIA SUB-BID REQUEST ADS



**Mountain Cascade Inc.**  
555 Exchange Court, Livermore, CA 94550  
(925) 373-8370, Fax (925) 373-0940

**Project: Roadway, Water and Sewer Infrastructure Improvement Project**  
EDA No. 07-79-07487  
**Phase II Roadway Improvements**  
Engineers Estimate: \$3.4 MIL  
DBE Goal: 19.8%  
Owner: Mariposa County  
**Bid Date: Friday May 3rd, 2024 @ 2:00PM**

**We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:**  
AGGREGATES, ASPHALT, CONCRETE MATERIAL, PIPE SUPPLIERS, PRECAST MATERIALS, AC DIKES, AC OILS, ASPHALT GRINDING, CONCRETE FLATWORK/PAVEMENT, CONSTRUCTION AREA SIGNS, DEMOLITION, ELECTRICAL-STREET LIGHTS/TRAFFIC SIGNALS/LOOPS, EROSION CONTROL, GUARDRAIL, HANDRAILING, MASONRY, SAWCUTTING, STRIPING, SURVEYING, TRAFFIC CONTROL, TRUCKING.


**Project Description:** The work consists of, in general, constructing storm drain, curb & gutter, sidewalk, grind & overlay road pavement, bridge deck rehabilitation, retaining walls, parking lot improvements.

**Project information, including plans & specifications can be found by contacting:**  
[estimating@mountaincascade.com](mailto:estimating@mountaincascade.com)

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer  
California License # 422496

**This is Part of a Good Faith Outreach. Your response is greatly appreciated**



**Mountain Cascade Inc.**  
555 Exchange Court, Livermore, CA 94550  
(925) 373-8370, Fax (925) 373-0940

**Project: Walnut Ranch Unit I, II and III Water Line Improvement Project**  
**Sanitary Sewer Improvement Project**  
Engineers Estimate: \$4 MIL  
DBE Goal: 24%  
Owner: City of Colusa  
**Bid Date: April 30th, 2024 @ 2:00PM**

**We are requesting quotes from all qualified DBE Subcontractors and Suppliers but not limited to:**  
AGGREGATES, ASPHALT, CONCRETE MATERIAL, LOW DENSITY CELLULAR GROUT, PIPE SUPPLIERS, AC OILS, ASPHALT GRINDING/PAVING/STAMPED, CONCRETE FLATWORK/STRUCTURES, CONSTRUCTION AREA SIGNS, SAWCUTTING, STRIPING, SURVEYING, SWPPP, TRAFFIC CONTROL, TRUCKING, VALVES/METERS.


**Project Description:** The work consists of, in general, removal of existing water supply well, abandoning existing water piping, installation of new water mains, services, fire hydrants, valves and meter boxes, boxes and service tie-ins.

**Project information, including plans & specifications can be found by contacting:**  
[estimating@mountaincascade.com](mailto:estimating@mountaincascade.com)

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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**Mountain Cascade Inc.**  
555 Exchange Court, Livermore, CA 94550  
(925) 373-8370, Fax (925) 373-0940

**Project: Callander Avenue Improvements Project**  
Federal Aid Project Number: STPCML 5255(061)  
Owner: City of Riverbank  
**Bid Date: May 02, 2024 @ 2:00 P.M.**  
DBE Goal: 18%  
Engineers Estimate: \$1,005,000

**\*\*\*\*\*PLEASE NOTE THIS IS AN ELECTRONIC BID, MCI IS REQUESTING ALL QUOTES TO BE SUBMITTED NO LATER THEN 12PM TO ENSURE QUOTE HAS BEEN RECEIVED AND REVIEWED\*\*\*\*\***

**We are requesting quotes from all qualified DBE, MBE, WBE Subcontractors and Suppliers but not limited to:**  
FABRICS AND OILS, PIPE SUPPLIERS, CONSTRUCTION AREA SIGNS, TRAFFIC CONTROL, COLD PLANE, LANDSCAPING, IRRIGATION, LIMETREATMENT, AGGREGATE BASE, GRINDING, STRUCTURAL CONCRETE, SOUNDWALL- MASONRY PRECAST, SIGNS ROADSIDE, ROCK SLOPW PROTECTION, CONCRETE CURB & SIDEWALK-MISC, THERMOPLASTIC TRAFFIC STRIPE & MARKING, PAINTED TRAFFIC STRIPE & MARKING, PAVEMENT MARKING, SIGNAL AND LIGHTING, MESSAGE SIGNS/ LIGHTING & SIGN ILLUMINATION, SURVEYOR, SWPP PLAN ONLY, WATER TRUCK, SWEEPER, TRUCKER

**Project Description:** Work on the project includes, but is not limited to, furnishing all labor, materials, equipment, transportation, and incidentals necessary for bicycle and pedestrian improvements along with pavement rehabilitation including installing new curb, gutter, sidewalk, bicycle path, median island, rapid flashing beacon system, crosswalks, and pavement resurfacing and all other work included on the plans for the above-mentioned project. Bids are required for the entire work described herein.

**Project information, including plans & specifications can be found by contacting:**  
[estimating@mountaincascade.com](mailto:estimating@mountaincascade.com)

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

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California License # 422496

**This is Part of a Good Faith Outreach. Your response is greatly appreciated**

## Properly Preparing Your First-Year Employees for Success on the Jobsite

[ Article originally appeared in [www.constructionexec.com](http://www.constructionexec.com) ]

By Randy Dombrowski

To keep pace with demand, contractors may need to hire 500,000 more workers this year above their normal pace of hiring, according to Associated Builders and Contractors. This at a time when many businesses still struggle to hire skilled workers.

The data shows there's a tight labor market. In 2023, industry employment continued its long, steady rise—aside from a pandemic dip—and is now at its highest level in more than a decade, according to the Bureau of Labor Statistics. Current job openings—at just under 400,000—remain higher than pre-pandemic levels. And demand for workers is expected to increase as more projects come online this year, fueled in part by federal infrastructure dollars and Build America, Buy America Act policies.

Here's what the current labor market means for jobsite safety and what you can do to keep your employees and business thriving.

### UNDERSTANDING THE SAFETY RISKS OF A SKILLS SHORTAGE

Hiring new workers can fill a much-needed gap as project demands ramp up. Still, the industry is currently seeing a shortage of available skilled workers. Meanwhile, the median tenure of construction employees currently sits at 3.9 years, according to the BLS.

That leaves many businesses with two options. The first is to hire new, less experienced workers. The second is to hire workers with prior experience, who may not be familiar with your company's projects and tasks—which introduces a new set of risks.

Why does this matter? First-year employees account for more than 25% of all workplace injuries, according to the BLS. Now, more than ever, it's crucial that contractors commit to thorough, consistent onboarding and safety programming

across jobsites to reduce injuries and lessen the risk of soaring injury costs that they and their employees face.

Contractors who understand emerging risks—and implement mitigation strategies—will be better positioned to meet schedules, manage costs and improve their bottom lines.

### BOLSTER YOUR HIRING AND ONBOARDING PRACTICES

Safety begins with hiring the most competent employees possible. Even if job candidates don't have construction experience, good hiring practices can help determine who may be a more qualified candidate, especially in an industry that relies heavily on short-term, on-the-job training.

Begin by assessing your recruitment and hiring practices, which are a key element of success for any business. Cutting corners to fill job openings can create more financial risk and put people—including your experienced workers—in danger.

### Here are some steps to improve your hiring practices:

- Establish and follow written employment guidelines and job qualifications.
- Perform background checks on applicants you aim to hire, including checking references.
- Review Motor Vehicle Reports prior to hiring a worker who may drive a company vehicle. This is key, given nearly 31% of construction laborers are required to drive motorized vehicles or equipment, according to BLS data.

Once a new employee is hired, the onboarding and new hire orientation process should focus on safety procedures, company policies and emergency protocols.

As newer workers acclimate to their roles, consider pairing them with an experienced mentor who has a strong record of safety. This allows for

■ Continued on page 6



**Mountain Cascade Inc.**  
555 Exchange Court, Livermore, CA 94550  
(925) 373-8370, Fax (925) 373-0940

**Project: Roadway, Water, and Sewer Infrastructure Improvement Project Phase II**  
EDA No. 07-79-07487  
Owner: County of Mariposa Public Works  
**Bid Date: May 03, 2024 @ 2:00 P.M.**  
DBE Goal: 19.8%  
WBE Goal: 6.9%  
Engineers Estimate: \$3,400,000

**We are requesting quotes from all qualified DBE and WBE Subcontractors and Suppliers but not limited to:**  
FABRICS AND OILS, PIPE SUPPLIERS, CONSTRUCTION AREA SIGNS, TRAFFIC CONTROL, COLD PLANE, AGGREGATE BASE, AC DIKES, GRINDING, STRUCTURAL CONCRETE, SOUNDWALL- MASONRY PRECAST, REINFORCING STEEL- REBAR, STELL STRUCTURE, SIGN STRUCTURE, SIGNS ROADSIDE, CONCRETE CURB & SIDEWALK-MISC, FENCING, METAL BEAM GUARD RAILING, METAL RAILING, THERMOPLASTIC TRAFFIC STRIPE & MARKING, PAINTED TRAFFIC STRIPE & MARKING, PAVEMENT MARKING, SIGNAL AND LIGHTING, SURVEYOR, SWPP PLAN ONLY, WATER TRUCK, SWEEPER, TRUCKER, GEOTECH

**Project Description:** The work to be done consists of, in general, constructing storm drain, curb & gutter, sidewalk, grind & overlay pavement, bridge deck rehabilitation, retaining walls, parking lot improvements, and other miscellaneous items as specified in the plans and specifications.

**Project information, including plans & specifications can be found by contacting:**  
[estimating@mountaincascade.com](mailto:estimating@mountaincascade.com)

Please feel free to contact Mountain Cascade, Inc. at 925.373.8370 with any questions concerning bonding, insurance, lines of credit, and job overview. We look forward to your response.

Mountain Cascade Inc. is an Equal Opportunity Employer  
California License # 422496

**This is Part of a Good Faith Outreach. Your response is greatly appreciated**



# CALIFORNIA SUB-BID REQUEST ADS



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909  
 Phone: (925) 829-9220 / Fax: (925) 803-4263  
 Website: [www.desilvagates.com](http://www.desilvagates.com)  
 ESTIMATOR: DAVID CZECH  
 An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:  
**ROUTE 32 - FOR CONSTRUCTION ON STATE HIGHWAY IN BUTTE COUNTY IN CHICO FROM MUIR AVENUE TO INTERCHANGE OF STATE ROUTES 99 AND 32, Contract No. 03-4H76U4, Federal-Aid Project ACHSNH-P032(051)E, Disadvantaged Business Enterprise Goal Assigned is 22%**  
**OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION**  
 1727 30th Street, MS 43, Sacramento, CA 95816  
**BID DATE: MAY 2, 2024 @ 2:00 P.M.**

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

**Adjust Iron, Biologist Consultant, Clearing and Grubbing/Demolition, Cold Plane, Construction Area Sign, Electrical, Emulsion Supplier, Erosion Control, Landscaping, Lead Compliance Plan, Minor Concrete, Roadside Signs, Sawcutting, Striping, SWPPP Prep/Water Pollution Control Plan Prepare, Temporary Erosion Control, Testing, Traffic Control Systems, Underground, Trucking, Water Trucks, Street Sweeping, Hot Mix Asphalt (Type A) Material, Rubberized HMA (Open Grade) Material and Rubberized HMA (Gap Grade) Material.**

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at [https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51\\_kN3GtAESfBUoa?dl=0](https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0) or from the Owner's site at [www.dot.ca.gov/hq/esc/oe/weekly\\_ads/all\\_adv\\_projects.php](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)

Fax your bid to (925) 803-4263 to the attention of Estimator David Czech. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at [www.dir.ca.gov/Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center ([www.transportation.gov/osdbu/SBTRCs](http://www.transportation.gov/osdbu/SBTRCs)). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909  
 Phone: (925) 829-9220 / Fax: (925) 803-4263  
 Website: [www.desilvagates.com](http://www.desilvagates.com)  
 ESTIMATOR: PAUL BRIZUELA  
 An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:  
**CALAVERAS BOULEVARD NEAR-TERM IMPROVEMENTS – Contract C23056**  
**Small Business Enterprise Goal Assigned is 25%**  
**OWNER: SANTA CLARA VALLEY TRANSPORTATION AUTHORITY**  
 3331 North First Street, Building B, San Jose, CA 95134  
**BID DATE: APRIL 29, 2024 @ 2:00 P.M.**

DGC is soliciting quotations from certified Small Business Enterprises, for the following types of work and supplies/materials including but not limited to:

**AC DIKE, CLEARING AND GRUBBING/DEMOLITION, CONSTRUCTION AREA SIGNS, ELECTRICAL, EMULSION SUPPLIER, K-RAIL SUPPLIER, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL, ROADSIDE SIGNS, SAWCUTTING, STRIPING, TEMPORARY EROSION CONTROL, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, EROSION CONTROL MATERIAL, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, EROSION CONTROL, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION.**

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA and 3855 North Freeway Boulevard, Suite 100, Sacramento, CA or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at [https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51\\_kN3GtAESfBUoa?dl=0](https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0) or from the Owner's site at <https://secure.procurenow.com/portal/vta>

Fax your bid to (925) 803-4263 or email to [dgcstimating@desilvagates.com](mailto:dgcstimating@desilvagates.com) to the attention of Estimator Paul Brizuela. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at [www.dir.ca.gov/Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need SBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center ([www.transportation.gov/osdbu/SBTRCs](http://www.transportation.gov/osdbu/SBTRCs)). DGC is willing to breakout portions of work to increase the expectation of meeting the SBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

**American Modular Systems, Inc.**  
 We are requesting bid quotations from all Subcontractors and Suppliers and DVBE Subcontractor/Supplier for the following:

**Guadalupe Union School District**  
**EARLY CHILDHOOD EDUCATION CENTER**  
**MODULAR ADMINISTRATION BUILDING PROJECT**  
**BID DATE: May 16, 2024 at 3pm**

PLEASE **EMAIL** US YOUR BID PROPOSAL **NO LATER THAN May 10th at NOON.**  
 THANK YOU!

**American Modular Systems, Inc.**  
 787 Spreckels Avenue, Manteca, CA 95336  
 Attn: Corey Ptaszynski  
 Email: [corey.p@americanmodular.com](mailto:corey.p@americanmodular.com)  
 Phone: (209) 825-1921



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909  
 Phone: (925) 829-9220 / Fax: (925) 803-4263  
 Website: [www.desilvagates.com](http://www.desilvagates.com)  
 ESTIMATOR: GARRY DAY  
 An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is requesting bids for the project listed below:

**TREASURE ISLAND BUILDING 1 EXISTING PARKING LOT**  
**DESIGN ASSIST & BUILD - SITE IMPROVEMENTS**  
**Small Business Enterprise Goal Assigned is 41%**  
**OWNER: TREASURE ISLAND DEVELOPMENT GROUP • 1 Sansome Street, Suite 3200, San Francisco, CA 94104**  
**CM/GC: DESILVA GATES CONSTRUCTION • 11555 Dublin Boulevard, Dublin, CA 94568**  
**BID DATE: MONDAY, APRIL 29, 2024 @ 5:00 P.M.**

We hereby encourage responsible participation of local Small Business Enterprises/Local Business Enterprises, and solicit their contractor or materials and/or suppliers' quotation for the following types of work including but not limited to:

**CONSTRUCT BUILDING 1 DESIGN BUILD SITE IMPROVEMENTS COMPLETE AND IN ACCORDANCE WITH THE SCHEMATIC PLANS, SPECIFICATIONS AND ALL OTHER DOCUMENTS IN THE PROVIDED DROPBOX LINK. SCOPE OF WORK INCLUDES SURVEYING, LANDSCAPING, IRRIGATION, ELECTRICAL, CONCRETE PAVING, STRIPING, & PARK FURNISHINGS.**

**Schematic Plans and specifications may be reviewed and downloaded from the Dropbox sites at:**

[https://www.dropbox.com/scl/fo/mj5lqimqxbmneq8ivvbd/AF9-8ydB\\_6hYEPGZLs8fduk?rlkey=h93btzviarn3v7n3jmep31kzf&dl=0](https://www.dropbox.com/scl/fo/mj5lqimqxbmneq8ivvbd/AF9-8ydB_6hYEPGZLs8fduk?rlkey=h93btzviarn3v7n3jmep31kzf&dl=0)

Information is also available on the City and County of San Francisco's website at <https://sftreasureisland.org/contracting-ticd>

Email bids to [gday@desilvagates.com](mailto:gday@desilvagates.com) to the attention of Estimator Garry Day. If you have questions, please email.

If you need SBE/LBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services for this project, email [gday@desilvagates.com](mailto:gday@desilvagates.com) to the attention of Garry Day. DGC is willing to breakout portions of work to increase the expectation of meeting the SBE/LBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB AND SUBCONTRACTORS SHALL BE REQUIRED TO AGREE TO A PROJECT LABOR AGREEMENT. DGC is an Equal Opportunity/Affirmative Action Employer.



11555 Dublin Boulevard • P.O. Box 2909 • Dublin, CA 94568-2909  
 Phone: (925) 829-9220 / Fax: (925) 803-4263  
 Website: [www.desilvagates.com](http://www.desilvagates.com)  
 ESTIMATOR: DAVID CZECH  
 An Equal Opportunity/ Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:  
**ROUTE 99 - FOR CONSTRUCTION ON STATE HIGHWAY IN SUTTER COUNTY ON ROUTE 99 NEAR NICOLAUS FROM 0.3 MILE NORTH OF ROUTE 70 JUNCTION TO 0.6 MILE SOUTH OF LAUREL AVENUE, Contract No. 03-3G2704, Small Business Enterprises Goal Assigned 25%**  
**OWNER: STATE OF CALIFORNIA DEPARTMENT OF TRANSPORTATION**  
 1727 30th Street, MS 43, Sacramento, CA 95816  
**BID DATE: APRIL 30, 2024 @ 2:00 P.M.**

DGC is soliciting quotations from certified Small Business Enterprises, for the following types of work and supplies/materials including but not limited to:

**Cold Plane, Construction Area Sign, Electrical, Emulsion Supplier, Rumble Strip, Striping, SWPPP Prep/Water Pollution Control Plan Prepare, Testing, Traffic Control Systems, Trucking, Water Trucks, Street Sweeping, Rubberized HMA (Open Grade) Material and Rubberized HMA (Gap Grade Material)**

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 3855 N Freeway Blvd Suite 100, Sacramento, CA 95834, or at your local Builders Exchange, or reviewed and downloaded from the dropbox site at [https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51\\_kN3GtAESfBUoa?dl=0](https://www.dropbox.com/sh/5rvdc1bwfbasgl9/AABbrd0ba51_kN3GtAESfBUoa?dl=0) or from the Owner's site at [www.dot.ca.gov/hq/esc/oe/weekly\\_ads/all\\_adv\\_projects.php](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)

Fax your bid to (925) 803-4263 to the attention of Estimator David Czech. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at [www.dir.ca.gov/Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need SBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center ([www.transportation.gov/osdbu/SBTRCs](http://www.transportation.gov/osdbu/SBTRCs)). DGC is willing to breakout portions of work to increase the expectation of meeting the SBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

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# CALIFORNIA SUB-BID REQUEST ADS



Shimmick Construction Company, Inc.  
1 Harbor Center, Suite 200 • Suisun City, CA 94585  
Phone (707) 410-5070 • Fax (510) 777-5099  
An Equal Opportunity Employer

Subcontractor/Supplier Bids Requested For:  
Keyes Community Services District  
TCP Treatment Improvements at Well #7, #8, #9, and #10  
Project No. 5010009-005C  
Project Location: Keyes, CA  
**REVISED BID DATE: Tuesday, April 30th, 2024 at 2pm**

Email quotes to [jmiranda@shimmick.com](mailto:jmiranda@shimmick.com).

Shimmick Construction Company, Inc. is requesting quotes from Disadvantaged Business Enterprise (DBE) subcontractors and suppliers, including Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), and HUB Zone firms, in the following scopes of work:

**Subcontractors: Electrical; Construction Area Signs; Traffic Control System; Traffic Flagger; Finishing Roadway; Concrete Pumping; Asphalt Concrete; Paving Asphalt; Concrete Structure; Minor Concrete Structure; Furnish Precast Concrete Member; Steel Structures; Clean & Paint Steel; Fencing; Temp Fencing; SWPPP; Trucking.**

**Suppliers: Safety Equipment; Sand & Gravel; Concrete & Cement; Reinforcing Bar Section; Steel; Lumber; Pipe; Drainage Systems; Storm Water Systems; Fencing; Tools; Construction Staking; Traffic Stripes, Marking & TC Materials.**

Plans and specifications may be viewed/obtained at one of the following locations: Gouveia Engineering; Keyes Community Services District; Builders Exchange of Stockton; Valley Builders Exchange, Inc.; Tulare Kings County Builders Exchange; Central California Builders Exchange; Sacramento Regional Builders Exchange; Dodge Data & Analytics; and Golden State Plan Service.

You may also contact Jamie Miranda at [jmiranda@shimmick.com](mailto:jmiranda@shimmick.com).

Should you require assistance with your bid, please contact our lead estimator Brian Guerini at [buguerini@shimmick.com](mailto:buguerini@shimmick.com).

All items of work listed above are made available, even items of work normally performed by Shimmick. Please contact the lead estimator listed above for assistance with breaking down items of work into economically feasible units, with assistance obtaining equipment, supplies, materials, bonding, insurance, estimating, or related assistance. 100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Devin Nordhagen at [devin.nordhagen@shimmick.com](mailto:devin.nordhagen@shimmick.com).

Anticipated funding source for this Project includes the California State Revolving Fund (CASRF) Programs (Clean Water and Drinking Water SRF). Disadvantaged Business Enterprises (40 CFR Part 33) apply to this project. This project is subject to the "Build America Buy America" (BABA) Provisions of Public Law 117-58. This contract requires compliance with the Davis-Bacon and Related Acts and adherence to the current U.S. Department of Labor Wage Decision.



Shimmick Construction Company, Inc.  
1 Harbor Center, Suite 200 • Suisun City, CA 94585  
Phone (707) 410-5070 • Fax (510) 777-5099  
An Equal Opportunity Employer

Subcontractor/Supplier Bids Requested For:  
City of Watsonville  
WWTF Electrical System Hazard Mitigation  
City Project No. WW-22-14797  
Project Location: Watsonville, CA  
**REVISED BID DATE: Tuesday, April 30th, 2024 at 2pm**

Email quotes to [jmiranda@shimmick.com](mailto:jmiranda@shimmick.com).

Shimmick Construction Company, Inc. is requesting quotes from Small Minority Businesses (SMB) and Women Business Enterprise (WBE) firms in the following scopes of work:

**Subcontractors: Clear & Grub; Contaminated Soil; Coring; Demolition; Dewatering; Drill-Bond; Earthwork; Erosion Control; Flatwork; Joint Seal; Landscape; Masonry; Mechanical; Painting; Paving; Piles; Rebar; Roofing; Shoring; Survey; Trench Shoring; Trucking; Utility Work; Waterproofing; Welding**

**Suppliers: Aggregate; Doors; Falsework Material; Joint Seal; Mechanical Equipment; Misc. Metal; PVC Pipe; Precast Utility; Ready Mix; CMP Utility Pipe**

Plans and specifications may be viewed/obtained at one of the following locations: Gouveia Engineering; Keyes Community Services District; Builders Exchange of Stockton; Valley Builders Exchange, Inc.; Tulare Kings County Builders Exchange; Central California Builders Exchange; Sacramento Regional Builders Exchange; Dodge Data & Analytics; and Golden State Plan Service.

You may also contact Jamie Miranda at [jmiranda@shimmick.com](mailto:jmiranda@shimmick.com).

Should you require assistance with your bid, please contact our lead electrical estimator Addison Rieger at [arieger@shimmick.com](mailto:arieger@shimmick.com) or lead civil estimator Aaron Lai at [alal@shimmick.com](mailto:alal@shimmick.com).

All items of work listed above are made available, even items of work normally performed by Shimmick. Please contact the lead estimator listed above for assistance with breaking down items of work into economically feasible units, with assistance obtaining equipment, supplies, materials, bonding, insurance, estimating, or related assistance. 100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Devin Nordhagen at [devin.nordhagen@shimmick.com](mailto:devin.nordhagen@shimmick.com).

This project is funded in part by a Federal Emergency Management Agency (FEMA) Hazard Mitigation Grant Program (HMGP) grant and the California Governor's Office of Emergency Services (CalOES) Prepare California Match grant. This contract requires compliance with the Davis-Bacon wage rates. Contractors and Subcontractors will be required to enter into the Project Labor Agreement, which is available as Appendix A in the plans and specifications.

## Properly Preparing Your First-Year Employees for Success on the Jobsite

### Continued from page 4

more onsite guidance and knowledge transfer.

### IDENTIFY JOBSITE RISKS AND TAILORED TRAINING TOPICS

With today's skilled labor challenges, it's no surprise that injuries increased 7.5% across all industries year-over-year, according to the latest BLS data. Safety shouldn't stop at initial onboarding. Ongoing safety trainings and toolbox talks can reinforce best practices.

The risks and related training topics will vary between projects, but common themes should include:

Fall protection: Working at heights, scaffolding requirements, ladder safety and fall-arrest systems.

- Fatalities from falls are the leading cause of death for construction employees, accounting for 395 of the 1,069 fatalities recorded in 2022, according to BLS data. OSHA partners with other safety organizations annually to encourage employers to host a Safety Stand-Down each spring—this year the week of May 6—with their employees to prevent falls. This additional focus on safety can be woven into day-to-day safety plans.

Electrical hazards: Lockout/tagout procedures, overhead powerline safety, wiring and extension cords, and grounding.

- Used in conjunction with other protective methods, such as changing your engineer-

ing and administrative processes and controls, PPE can help prevent jobsite injuries. It's imperative, of course, to ensure your workers use the proper type of PPE and are trained on how to wear it.

### Hazard communication: Understanding safety data sheets, labeling and protocols.

- OSHA requires employers that use hazardous chemicals to implement a hazard communication program. The organization offers this informational fact sheet.

Materials handling: Proper lifting techniques and preventing repetitive movement injuries.

According to OSHA, strains and sprains—also referred to as musculoskeletal disorders—are among the most frequently reported causes of lost or restricted work time. Helping your workers avoid these types of injuries begins with recognizing the actions that put them at risk. With your in-house safety trainer or an external safety advisor, you can prevent these injuries by implementing ergonomic safety tips and strategies on your jobsites.

### Heavy equipment: Operator training, equipment inspections, spotter visibility, ground worker awareness.

- Being struck by heavy equipment or falling materials and loads is one of OSHA's Focus Four Hazards, along with falls, caught-in or -between hazards and electrocution. Following best practices for using heavy equipment—which begins with aware-

ness—can make your jobsites safer for everyone. It's best to prepare a unique safety plan for each project and share it with all employees and subcontractors.

### Trenching and excavation: Establishing safe entry and exit points, installing protective systems, understanding environmental hazards.

- The primary hazard here is injury from a cave-in. Before any worker enters a trench, OSHA encourages contractors follow these five safety tips:

1. Ensure there's a safe way to enter and exit.
2. Ensure trenches have cave-in protection.
3. Look for standing water and test for atmospheric hazards.
4. Keep materials away from the edge of the trench.
5. Never enter a trench unless it's been properly inspected by a competent person.

Traffic control: On highway and street construction projects, develop and monitor a traffic-control plan that considers visibility and sight lines, traffic volume and speed limits, access to equipment, approach and advance warning areas, weather conditions, types and spacing of traffic control devices, etc.

Each year, more than 120 workers die at road construction sites, and thousands more are injured, according to the National Institute for Occupational Safety and Health.

Keeping employees safe is motivation enough. But if companies show a history of low workplace injuries, they could also see a decrease in workers' compensation costs over time. It's a win-win for the health and safety of your employees and business.

### BE PROACTIVE: BUILD A SAFETY-FIRST CULTURE

Risk is inherent to the construction industry. By embracing safety and maintaining strong hiring standards, companies and their employees become more resilient.

The tips and trends shared here offer a good starting point. No two businesses or projects are alike, though, and neither are their risks. Before project deadlines pick up, talk with your team—including subcontractors—and other experts to implement a robust safety plan. Your insurer may offer onsite safety consulting and training as well.

Once you have your plan and procedures in place, commit to helping your frontline workers execute them daily. Set a good example by following them yourself when you visit jobsites. This sends a clear message that everyone's accountable to help keep one another safe.

### SOURCE:

<https://www.constructionexec.com/article/properly-preparing-your-first-year-employees-for-success-on-the-jobsite>